



Extremely Heavy

Senior Software Developer · Larchmont, NY or Pasadena, CA

Extremely Heavy (xh.io) is searching for a Software Team Lead. We are a small but well-established and highly successful independent software consultancy based in Westchester County, NY and Pasadena, CA.

We build sophisticated, data-rich web applications for long-term clients in the financial industry and related sectors.

Who is XH?

- We are a small (13 person), close-knit, and dedicated team of developers from diverse backgrounds.
- Our clients are large global hedge funds, fund administrators, and similar firms. Together they manage over \$100B worth of assets using software we have designed and built for them.
- We engage with our clients to develop innovative, web-based applications for use cases including: portfolio management, risk analysis, trade capture, executive dashboards, custom reporting, document management, and new integrations with the latest AI language models.
- We also develop Hoist, our open source, full stack toolkit for modern enterprise web applications. Carefully integrating client and server technologies, Hoist provides a consistent, polished set of coding patterns and components we use across all our work — patterns that also make it an excellent foundation for AI-augmented development of the highest quality and reliability.

Check out our GitHub (<https://github.com/xh>) and demo site (<https://toolbox.xh.io>) to learn more.

What Will You Do?

- Partner with teams at one or more of our clients to understand their requirements, challenges, and goals.
- Engage with a mix of direct, AI, and team-driven development to design and implement solutions.
- Develop and enhance Hoist itself, driving the innovation that keeps it a best-in-class platform.
- Collaborate closely and communicate regularly with XH partners.
- Present work to clients, negotiate priorities and timelines, and coordinate testing and production releases.
- Triage, diagnose, and respond to client support issues and questions in a highly responsive manner.

What Are We Looking For?

Must have (required):

- 5+ years of experience creating well-designed, user-facing software with clean and maintainable code.
- A keen eye for UI/UX, with a strong interest in crafting intuitive, polished interfaces.
- Expertise developing web applications with complex client-side codebases (TypeScript, React, SASS/CSS) and integrating them with a variety of databases, software libraries, and custom APIs.
- Proven team leadership, problem-solving, organizational, and communication skills.

Nice-to-have (but not required):

- Expertise in our server-side tech stack: Java, Groovy, Spring Boot, and/or Grails.
- Expertise in deployments and infrastructure management using Kubernetes, AWS, and/or Azure.
- Experience in the FinTech industry creating applications for investment/trading or similar firms.

What Do We Offer?

- Competitive salary and comprehensive benefits (medical, dental, vision, 401K, 3 weeks vacation).
- Option to work from home one day per week.
- Collaborative work environment with commitment to co-development, code quality, and mentorship.
- Opportunities to explore the Fintech domain and build new projects from the ground up.

How Do We Evaluate Candidates?

1. Carefully review your resume and accompanying cover letter sent to jobs@xh.io.
2. Invite you to 1-2 phone interviews followed by a technical, on-site interview at our office.
3. Provide you with opportunities to ask us questions and meet some of our team members.
4. Contact your professional references and, if a hire is likely, conduct a routine background check.