Extremely **Heavy**

Extremely Heavy (xh.io), an independent software consultancy with offices in New York and Los Angeles, is searching for a new entry to mid-level Software Developer. We are a small team of developers from diverse backgrounds building sophisticated, data-rich web applications.

Full-time · Hybrid (on-site/home), Larchmont, NY · jobs@xh.io

Recent college (preferably CS or engineering degrees) and coding bootcamp graduates are welcome to apply.

Who is XH?

We are a small but mighty dev shop building functional and beautiful web applications for long-term clients in the financial sector. We work directly with global, well-established hedge funds and fund administrators to develop innovative UIs for portfolio management, risk analysis, trade capture, and oversight. Our current clients manage funds in excess of $65B, using software we have designed for them every day from offices around the world.

At the center of our development practice is Hoist, our open-source, full-stack toolkit. Built on a careful integration of server (Java/Grails) and client (JavaScript/React) technologies, Hoist provides an optimized foundation for thoroughly modern web applications. Check out our GitHub (https://github.com/xh) and demo site (https://toolbox.xh.io) to see more of our development process, customized components, and example applications.

What Will You Do?

- Work directly with other XH engineers and client technology teams on front-end and full-stack projects.
- Engage with our clients' business teams to understand their requirements, challenges, and goals.
- Build efficient, elegant, enterprise-grade user interfaces and experiences to achieve those goals.
- Tackle challenging design and business problems, such as loading and visualizing large datasets and reliably handling complex, multi-step transactions.
- Contribute to Hoist, our open-source, full stack framework.

What Are We Looking For?

- 1-5 years of experience building clean and maintainable code (industry experience a plus, but not required).
- Expertise in modern JavaScript, DOM APIs, CSS/SASS, and React (MobX, mobile, and build tools a plus).
- Passion for developing well-designed software and user experiences.
- Strong problem-solving, organizational, and communication skills.
- Ability to work collaboratively to review and ship code, fix bugs, and diagnose production issues.
- Familiarity with Java, Groovy, database technologies, and/or API design all desirable, but not required.

What Do We Offer?

- Competitive salary and comprehensive benefits (medical, dental, vision, 401K, 3 weeks vacation).
- Option to work from home 2 days/week.
- Supportive, family-oriented office culture (rare need for work outside business hours).
- Collaborative work environment with commitment to co-development, code quality, and mentorship.
- Opportunities to explore the Fintech domain and build new projects from the ground up.

How Do We Evaluate Candidates?

1. Carefully review your resume and cover letter.
2. Email you with a short, open-ended coding challenge (~15-30 minutes).
3. Invite you to 1-2 phone interviews followed by a technical, on-site interview at our office, with opportunities to ask us questions and meet some of our team members.
4. Contact your professional references.