



Extremely Heavy

UI/UX Designer · Larchmont, NY or Pasadena, CA

Extremely Heavy (xh.io) is searching for a Software Team Lead. We are a small but well-established and highly successful independent software consultancy based in Westchester County, NY and Pasadena, CA.

We build sophisticated, data-rich web applications for long-term clients in the financial industry and related sectors.

Who is XH?

- We are a small (13 person), close-knit, and dedicated team of developers from diverse backgrounds.
- Our clients are large global hedge funds, fund administrators, and similar firms. Together they manage over \$100B worth of assets using software we have designed and built for them.
- We engage with our clients to develop innovative, web-based applications for use cases including: portfolio management, risk analysis, trade capture, executive dashboards, custom reporting, document management, and new integrations with the latest AI language models.
- We also develop Hoist, our open source, full stack toolkit for modern enterprise web applications. Carefully integrating client and server technologies, Hoist provides a consistent, polished set of coding patterns and components we use across all our work — patterns that also make it an excellent foundation for AI-augmented development of the highest quality and reliability.

Check out our GitHub (<https://github.com/xh>) and demo site (<https://toolbox.xh.io>) to learn more.

What Will You Do?

- Work directly with client teams and their users to learn how they work and where the friction lies.
- Translate complex, data-heavy requirements into clear information architecture, user flows, wireframes, and interactive prototypes.
- Grow and steward Hoist's design system — its components, patterns, and visual language — hand in hand with the developers who build it.
- Make the case for your design decisions with clients and teammates, balancing craft against real timelines and technical constraints.
- Put work in front of users, learn from how they respond, and iterate.

What Are We Looking For?

Must have (required):

- A strong portfolio showing 5+ years designing user-facing interfaces for complex, data-rich products.
- Command of the fundamentals — typography, layout, color, hierarchy, and interaction — with an instinct for clean, usable design.
- Hands-on experience building or maintaining a real design system in your tool of choice (Figma, Sketch, or similar).
- Excellent communication skills to work directly with clients and engineers.

Nice-to-have (but not required):

- Comfortable implementing your own designs in TypeScript, React, and SASS/CSS.
- Experience designing enterprise data visualizations: dense grids, dashboards, charts, and custom reporting.
- Experience in the FinTech industry creating applications for investment/trading or similar firms.

What Do We Offer?

- Competitive salary and comprehensive benefits (medical, dental, vision, 401K, 3 weeks vacation).
- Option to work from home one day per week.
- Collaborative work environment with commitment to co-development, code quality, and mentorship.
- Opportunities to explore the Fintech domain and build new projects from the ground up.

How Do We Evaluate Candidates?

1. Carefully review your resume and accompanying cover letter sent to jobs@xh.io.
2. Invite you to 1-2 phone interviews followed by a technical, on-site interview at our office.
3. Provide you with opportunities to ask us questions and meet some of our team members.
4. Contact your professional references and, if a hire is likely, conduct a routine background check.